

Item 2. Indicators of Teaching Effectiveness -- Delta State University

Data not available from Mississippi Department of Education Professional Growth System (ELMS) for this reporting period. Institution EPPs reporting separately and not included in this IMPACT REPORT CARI

Item 3a. Satisfaction of Employers -- Traditional and Alternate Routes -- Delta State University

Survey Year	Survey Areas	Statewide EPP Total ¹						Institution EPP Total					
		Number of Respondents	Strongly Disagree (%)	Disagree (%)	Agree (%)	Strongly Agree (%)	No Response (%)	Number of Respondents	Strongly Disagree (%)	Disagree (%)	Agree (%)	Strongly Agree (%)	No Response (%)
2019 Survey Results ²	Section 1: The Learner and Learning	387	2.33	8.07	49.22	39.66	0.71	22	0.00	7.95	64.77	27.27	0.00
	Section 2: Content	387	1.29	7.06	50.30	40.31	1.03	22	0.00	13.64	59.09	27.27	0.00
	Section 3: Instructional Practices	387	1.16	6.20	52.55	38.57	1.52	22	0.00	8.52	63.64	27.27	0.57
	Section 4: Professional Responsibility	387	0.95	4.48	47.89	46.08	0.60	22	0.00	3.03	66.67	30.30	0.00
2020 Survey Results ³	Section 1: The Learner and Learning	280	0.98	8.57	41.96	47.77	0.71	26	0.00	14.42	53.85	31.73	0.00
	Section 2: Content	280	0.95	5.83	48.10	44.40	0.71	26	0.00	12.82	42.31	44.87	0.00
	Section 3: Instructional Practices	280	0.76	5.45	47.72	44.64	1.43	26	0.00	11.54	43.27	44.23	0.96
	Section 4: Professional Responsibility	280	0.60	3.81	40.60	53.93	1.07	26	1.28	6.41	43.59	48.72	0.00
2021 Survey Results ⁴	Section 1: The Learner and Learning	272	1.10	4.96	48.81	43.38	1.75	34	0.00	0.74	42.65	52.94	3.68
	Section 2: Content	272	0.49	4.53	50.49	42.03	2.45	34	0.00	0.00	46.08	50.98	2.94
	Section 3: Instructional Practices	272	0.41	4.83	50.64	42.10	2.02	34	0.00	1.10	42.65	53.31	2.94
	Section 4: Professional Responsibility	272	0.49	3.92	42.65	50.74	2.21	34	0.00	0.98	35.29	60.78	2.94

¹Fourteen EPPs participated in the survey.

²This consists of the 2017-2018 program completers and the 2015-2016 program completers.

³This consists of the 2018-2019 program completers and the 2016-2017 program completers.

⁴This consists of the 2019-2020 program completers and the 2017-2018 program completers.

Item 3b. Employment Milestones -- Delta State University, Initial Teaching Degree Holders -- Retention

	Retained in MS Public School Teachers in AY 2018-2019								Retained in MS Public School Teachers in AY 2019-2020				Retained in MS Public School Teachers in AY 2020-2021			
	Statewide EPP Total				Institution EPP Total				Statewide EPP Total		Institution EPP Total		Statewide EPP Total		Institution EPP Total	
	Number of Program Completers	Number Employed in AY 2017-2018	Number Retained after 1st year	Percent Retained after 1st year	Number of Program Completers	Number Employed in AY 2017-2018	Number Retained after 1st year	Percent Retained after 1st year	Number Retained after 2nd year	Percent Retained after 2nd year	Number Retained after 2nd year	Percent Retained after 2nd year	Number Retained after 3rd year	Percent Retained after 3rd year	Number Retained after 3rd year	Percent Retained after 3rd year
2016-2017 Program Completer Cohort	969	644	581	90.22	58	44	41	93.18	526	90.53	39	95.12	491	93.35	37	94.87
Traditional Route																
Alternate Route	564	421	368	87.41	5	4	4	100.00	322	87.50	4	100.00	293	90.99	3	75.00

	Retained in MS Public School Teachers in AY 2019-2020								Retained in MS Public School Teachers in AY 2020-2021			
	Statewide EPP Total				Institution EPP Total				Statewide EPP Total		Institution EPP Total	
	Number of Program Completers	Number Employed in AY 2018-2019	Number Retained after 1st year	Percent Retained after 1st year	Number of Program Completers	Number Employed in AY 2018-2019	Number Retained after 1st year	Percent Retained after 1st year	Number Retained after 2nd year	Percent Retained after 2nd year	Number Retained after 2nd year	Percent Retained after 2nd year
2017-2018 Program Completer Cohort	944	625	573	91.68	53	38	37	97.37	528	92.15	34	91.89
Traditional Route												
Alternate Route	741	607	550	90.61	8	6	6	100.00	499	90.73	6	100.00

	Retained in MS Public School Teachers in AY 2020-2021							
	Statewide EPP Total				Institution EPP Total			
	Number of Program Completers	Number Employed in AY 2019-2020	Number Retained after 1st year	Percent Retained after 1st year	Number of Program Completers	Number Employed in AY 2019-2020	Number Retained after 1st year	Percent Retained after 1st year
2018-2019 Program Completer Cohort	954	635	577	90.87	61	49	45	91.84
Traditional Route								
Alternate Route	701	575	523	90.96	6	4	3	75.00

	Retained in MS Public School Teachers in AY 2020-2021							
	Statewide EPP Total				Institution EPP Total			
	Number of Program Completers	Number Employed in AY 2020-2021	Number Retained after 1st year	Percent Retained after 1st year	Number of Program Completers	Number Employed in AY 2020-2021	Number Retained after 1st year	Percent Retained after 1st year
2019-2020 Program Completer Cohort	1038	629	NA	NA	78	54	NA	NA
Traditional Route								
Alternate Route	552	457	NA	NA	12	8	NA	NA

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 2This consists of the 2017-2018 program completers and the 2015-2016 program completers.
 3This consists of the 2018-2019 program completers and the 2016-2017 program completers.
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